

# **Compliance Report on Corporate Governance**

Under Regulation 27 of SEBI ((Listing Obligations and Disclosure Requirements) Regulations, 2015

Item	Compliance status (Yes/No/NA) refer note below	If Yes provide link to website. If No / NA provide reasons
As per regulation 46(2) of the LODR:	NA	Regulation 46(2) not applicable to Debt Listed Company
a) Details of business		
b) Terms and conditions of appointment of independent directors		
c) Composition of various committees of board of directors		
d) Code of conduct of board of directors and senior management personnel		
e) Details of establishment of vigil mechanism/ Whistle Blower policy		
f) Criteria of making payments to non- executive directors		
g) Policy on dealing with related party transactions		
h) Policy for determining ' <i>material'</i> subsidiaries		
i) Details of familiarization programmes imparted to independent directors		
j) Email address for grievance redressal and other relevant details		
(Fo	Inbrew Beverages Pv rmally known as Molson Coors	

Regd. Office : 406, Kusal Bazar, 32-33, Nehru Place, New Delhi - 110019

Bhankarpur (Punjab) I Saha (Haryana) I Kalaburagi (Karnataka)

Ghaziabad (U.P.) I Pune (Maharashtra) I Karnataka - Hassan, Hubballi, Nelamangla I Daman I Himachal Pradesh



k) Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances			
l) Financial results			
m) Shareholding pattern			
n) Details of agreements entered into with the media companies and/or their associates			
o) Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange			
p) New name and the old name of the listed entity			
q) Advertisements as per regulation 47 (1)			
r) Credit rating or revision in credit rating obtained by the entity for all its outstanding instruments			
s) Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year			
As per other regulations of the			
LODR:			
	NA	Regulation 46(2) not applicable to Debt Listed Company	
/г_	Inbrew Beverages Pv	t. Ltd.	
	r <mark>mally known as Molson Coors</mark> r. Block 3B. DLF Corporate Pa	India Pvt. Ltd.) ark, MG Road, Gurugram, Haryana- 1220	002.
Tel.: 0124 424 2597 • website : www.i			

Regd. Office : 406, Kusal Bazar, 32-33, Nehru Place, New Delhi - 110019

Bhankarpur (Punjab) I Saha (Haryana) I Kalaburagi (Karnataka)

Ghaziabad (U.P.) I Pune (Maharashtra) I Karnataka - Hassan, Hubballi, Nelamangla I Daman I Himachal Pradesh



a) Whether company has provided information under separate section on its website as per Regulation 46(2)		
b) Materiality Policy as per Regulation 30	NA	Regulation 30 not applicable to Debt Listed Company
c) Dividend Distribution policy as per Regulation 43A (as applicable)	NA	Regulation 43A not applicable to Debt Listed Company
It is certified that these contents on the website of the listed entity are correct.		

II Annual Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA) refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and / or 'eligibility'	16(1)(b) & 25(6)	Yes, all ID appointed in terms of criteria of "Independence" and/or "eligibility"
Board composition	17(1), 17(1A) & 17(1B)	Yes, Board has 3 Independent Directors out of total 6.
Meeting of board of directors	17(2)	Yes, Board of directors meet 1 time in the quarter ending 7 <sup>th</sup> November 2023.
Quorum of board meeting	17(2A)	Yes, Provision regarding quorum in every meeting complied with.
Review of Compliance Reports	17(3)	Yes, Compliance report for the quarter ending 31 <sup>st</sup> March 2023, 30 <sup>th</sup> June 2023 and 30t September 2023 placed before the board at the Board Meeting held on 29 <sup>th</sup> May 2023, 11 <sup>th</sup> August 2023 and 7 <sup>th</sup> November 2023 respectively.
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes, it is approved by Board of directors on their meeting dated 31.03.2023.

(Formally known as Molson Coors India Pvt. Ltd.)

**Corporate office :** 501, 5th Floor, Block 3B, DLF Corporate Park, MG Road, Gurugram, Haryana- 122002.

Tel.: 0124 424 2597 • website : www.inbrew.com • E-mail : info@inbrew.com • CIN : U999999DL1972PTC318242

Regd. Office : 406, Kusal Bazar, 32-33, Nehru Place, New Delhi - 110019 Bhankarpur (Punjab) I Saha (Haryana) I Kalaburagi (Karnataka) Ghaziabad (U.P.) I Pune (Maharashtra) I Karnataka - Hassan, Hubballi, Nelamangla I Daman I Himachal Pradesh



Fees/compensation	17(6)	Yes, sitting fees payable to Mr.
		Vaibhav Gupta, Mrs. Anjali
		Subhash, and Mr Manoj Kohli,
		Independent Directors are
		approved by Board.
Minimum Information	17(7)	Yes, required information as
		per Part A of Schedule II for
		the financial year ending 31 <sup>st</sup>
		March 2023 and quarter
		ending 30 <sup>th</sup> June 2023 duly
		placed before the board at the
		board meeting dated 29 <sup>th</sup> May
		2023, 11 <sup>th</sup> August 2023 and 7 <sup>th</sup>
		November 2023 respectively.
Compliance Certificate	17(8)	Yes, Compliance Certificate as
		per Part B of Schedule II for
		the financial year ending 31 <sup>st</sup>
		March 2023 duly placed before
		the board at the board
		meeting dated 29 <sup>th</sup> May 2023.
Risk Assessment & Management	17(9)	Yes, we have approved Risk
		Management Policy containing
		the risk management plan.
Performance Evaluation of	17(10)	NA, as Company appointed
Independent Directors		three Independent Director
		recently, evaluation process
		will start from this year
	47(44)	onwards.
Recommendation of board	17(11)	Yes, notice of every general
		meeting contained Explanatory
		statement.
Maximum number of	17A	Yes, all directors complied with
directorships		maximum number of
		directorships.
Composition of Audit Committee	18(1)	Mr. Vaibhav Gupta, ID
		(Chairman)
		Ms. Anjali Subhash, ID
		Mr. Rajnikant Tirumala
	10(2)	Sabnavis, MD
Meeting of Audit Committee	18(2)	Yes, One Audit committee
		meeting held on 29 <sup>th</sup> May
		2023, 11 <sup>th</sup> August 2023 and 7 <sup>th</sup>
		November 2023 during the
		quarter ending 30 <sup>th</sup> June 2023,
		30 <sup>th</sup> Sept 2023 and 31 <sup>st</sup>
		December 2023 respectively.

(Formally known as Molson Coors India Pvt. Ltd.)

**Corporate office :** 501, 5th Floor, Block 3B, DLF Corporate Park, MG Road, Gurugram, Haryana-122002.

Tel.: 0124 424 2597 • website : www.inbrew.com • E-mail : info@inbrew.com • CIN : U99999DL1972PTC318242

Regd. Office : 406, Kusal Bazar, 32-33, Nehru Place, New Delhi - 110019 Bhankarpur (Punjab) I Saha (Haryana) I Kalaburagi (Karnataka) Ghaziabad (U.P.) I Pune (Maharashtra) I Karnataka - Hassan, Hubballi, Nelamangla I Daman I Himachal Pradesh



Composition of Nomination & Remuneration Committee	19(1) & (2)	Ms. Manoj Kohli, ID (Chairman) Mr. Anjali Subhash, ID Mr. Ravinder Singh Deol, NED
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes.
Meeting of Nomination & Remuneration Committee	19(3A)	Yes, Two NRC committees meeting held on 29 <sup>th</sup> May 2023 and 7 <sup>th</sup> November 2023 during the quarter ending 30 <sup>th</sup> June 2023 and 31 <sup>st</sup> December 2023.
Composition of Stakeholder Relationship Committee	20(1), 20(2) and 20(2A)	Yes Mr. Vaibhav Gupta, ID (Chairman) Mr. Pulla Ganesina Reddy, ED Mr. Rajnikant Tirumala Sabnavis, MD
Meeting of Stakeholder Relationship Committee	20 (3A)	Yes, One SR committee meeting held on 29 <sup>th</sup> May 2023 during the quarter ending 30 <sup>th</sup> June 2023.
Composition and role of Risk Management Committee	21(1),(2),(3),(4)	Yes Ms. Anjali Subhash, ID (Chairman) Mr. Pulla Ganesina Reddy, ED Mr. Bhupendra Yogendranath Chhapwale, CFO
Meeting of Risk Management Committee	21(3A)	Yes, One RM committee meeting held on 29 <sup>th</sup> May 2023 during the quarter ending 30 <sup>th</sup> June 2023.
Vigil Mechanism	22	Yes Company has whistle blower policy containing the mechanism.
Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes, prior approval of RPT for the year ending 31 <sup>st</sup> march 2024 taken at the meeting Audit committee held on 29 <sup>th</sup> March 2023.
Approval for material related party transactions	23(4)	NA

(Formally known as Molson Coors India Pvt. Ltd.)

**Corporate office :** 501, 5th Floor, Block 3B, DLF Corporate Park, MG Road, Gurugram, Haryana-122002.

 $Tel.: 0124\ 424\ 2597 \quad \bullet \quad website: www.inbrew.com \quad \bullet \quad E-mail: info@inbrew.com \quad \bullet \quad CIN: U999999DL1972PTC318242$ 

Regd. Office : 406, Kusal Bazar, 32-33, Nehru Place, New Delhi - 110019 Bhankarpur (Punjab) I Saha (Haryana) I Kalaburagi (Karnataka) Ghaziabad (U.P.) I Pune (Maharashtra) I Karnataka - Hassan, Hubballi, Nelamangla I Daman I Himachal Pradesh



Disclosure of related party transactions on consolidated basis	23(9)	NA, No subsidiary company.
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA, No subsidiary company.
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA, No subsidiary company.
Annual Secretarial Compliance Report	24(A)	Secretarial Compliance Report for the year ending 31 <sup>st</sup> March 2023 obtained and filed with Stock exchange within due date.
Alternate Director to Independent Director	25(1)	Yes, no such appointment.
Maximum Tenure	25(2)	Yes, All Independent directors are appointed with a maximum tenure of 5 years.
Meeting of independent directors	25(3) & (4)	Meeting criteria will be complied with from this FY onwards.
Familiarization of independent directors	25(7)	NA, as Independent Directors appointed recently, familiarization programs will be provided from this FY onwards.
Declaration from Independent Director	25(8) & (9)	Yes, already obtained
Directors and Officers insurance	25(10)	Yes, Company has D&O Policy covering all directors.
Memberships in Committees	26(1)	Yes, all directors committee membership are within the prescribed limit.
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3	Yes we have obtained from the directors holding position as on 31 <sup>st</sup> March 2023.
Disclosure of Shareholding by Non- Executive Directors	26(4)	NA, Omitted by the SEBI (Listing Obligations and Disclosure Requirements) (Second Amendment) Regulations, 2021 w.e.f. 5.5.2021.
Policy with respect to Obligations of	26(2) & 26(5)	Yes, Disclosures pertaining to directors and senior management with regards to
	Inbrew Beverages P	

(Formally known as Molson Coors India Pvt. Ltd.)

**Corporate office :** 501, 5th Floor, Block 3B, DLF Corporate Park, MG Road, Gurugram, Haryana- 122002.

Tel.: 0124 424 2597 • website : www.inbrew.com • E-mail : info@inbrew.com • CIN : U99999DL1972PTC318242



directors and senior	their committee position
management	obtained at the time of their
	appointment and related to
	transactions having conflict of
	interest obtained.

### Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may beindicated.

2 If status is "No" details of non-compliance may be givenhere.

3 If the Listed Entity would like to provide any other information the same may be indicated here.

#### **III Affirmations:**

The Listed Entity has approved the Material Subsidiary Policy and the Corporate Governance requirements with respect to the subsidiary of Listed Entity have been complied. Name & Designation

Ruchi Negi Company Secretary / Compliance Officer / Managing Director / CEO / CFO M.No.A39287 Add: A-1501, Galaxy Royale Society, Gaur City-2,Uttar Pradesh-201506

#### Inbrew Beverages Pvt. Ltd.

(Formally known as Molson Coors India Pvt. Ltd.)

Corporate office : 501, 5th Floor, Block 3B, DLF Corporate Park, MG Road, Gurugram, Haryana-122002.

Tel.: 0124 424 2597 • website : www.inbrew.com • E-mail : info@inbrew.com • CIN : U99999DL1972PTC318242