

Compliance Report on Corporate Governance

Under Regulation 27 of SEBI ((Listing Obligations and Disclosure Requirements) Regulations, 2015

Item	Compliance status (Yes/No/NA) refer note below	If Yes provide link to website. If No / NA provide reasons
As per regulation 46(2) of the LODR:	NA	Regulation 46(2) not applicable to Debt Listed Company
a) Details of business		
b) Terms and conditions of appointment of independent directors		
c) Composition of various committees of board of directors		
d) Code of conduct of board of directors and senior management personnel		
e) Details of establishment of vigil mechanism/ Whistle Blower policy		
f) Criteria of making payments to non- executive directors		
g) Policy on dealing with related party transactions		
h) Policy for determining ' <i>material'</i> subsidiaries		
i) Details of familiarization programmes imparted to independent directors		
j) Email address for grievance redressal and other relevant details		
(Fo	Inbrew Beverages Pv rmally known as Molson Coors	

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k) Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances			
l) Financial results			
m) Shareholding pattern			
n) Details of agreements entered into with the media companies and/or their associates			
o) Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange			
p) New name and the old name of the listed entity			
q) Advertisements as per regulation 47 (1)			
r) Credit rating or revision in credit rating obtained by the entity for all its outstanding instruments			
s) Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year			
As per other regulations of the			
LODR:			
	NA	Regulation 46(2) not applicable to Debt Listed Company	
/г_	Inbrew Beverages Pv	t. Ltd.	
	r <mark>mally known as Molson Coors</mark> r. Block 3B. DLF Corporate Pa	India Pvt. Ltd.) ark, MG Road, Gurugram, Haryana- 1220	002.
Tel.: 0124 424 2597 • website : www.i			

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a) Whether company has provided information under separate section on its website as per Regulation 46(2)		
b) Materiality Policy as per Regulation 30	NA	Regulation 30 not applicable to Debt Listed Company
c) Dividend Distribution policy as per Regulation 43A (as applicable)	NA	Regulation 43A not applicable to Debt Listed Company
It is certified that these contents on the website of the listed entity are correct.		

II Annual Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA) refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and / or 'eligibility'	16(1)(b) & 25(6)	Yes, all ID appointed in terms of criteria of "Independence" and/or "eligibility"
Board composition	17(1), 17(1A) & 17(1B)	Yes, Board has 3 Independent Directors out of total 6.
Meeting of board of directors	17(2)	Yes, Board of directors meet 1 time in the quarter ending 7 th November 2023.
Quorum of board meeting	17(2A)	Yes, Provision regarding quorum in every meeting complied with.
Review of Compliance Reports	17(3)	Yes, Compliance report for the quarter ending 30 th June 2023, 30th September 2023 and 31 st December 2023 placed before the board at the Board Meeting held on 11 th August 2023, 7 th November 2023 and 12 th February 2024 respectively.
Plans for orderly succession for appointments	17(4)	Yes

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Code of Conduct	17(5)	Yes, it is approved by Board of directors on their meeting dated 31.03.2023.
Fees/compensation	17(6)	Yes, sitting fees payable to Mr. Vaibhav Gupta, Mrs. Anjali Subhash, and Mr Manoj Kohli, Independent Directors are approved by Board.
Minimum Information	17(7)	Yes, required information as per Part A of Schedule II for the financial year ending 31 st March 2023, quarter ending 30 th June 2023, 30 th September 2023 and 31 st December 2023 duly placed before the board at the board meeting dated 29 th May 2023, 11 th August 2023, 7 th November 2023 and 12 th February 2024 respectively.
Compliance Certificate	17(8)	Yes, Compliance Certificate as per Part B of Schedule II for the financial year ending 31 st March 2023 duly placed before the board at the board meeting dated 29 th May 2023.
Risk Assessment & Management	17(9)	Yes, we have approved Risk Management Policy containing the risk management plan.
Performance Evaluation of Independent Directors	17(10)	Yes, company has evaluated performance of Independent Directors for the year ending 31 st March 2024.
Recommendation of board	17(11)	Yes, notice of every general meeting contained Explanatory statement.
Maximum number of directorships	17A	Yes, all directors complied with maximum number of directorships.
Composition of Audit Committee	18(1)	Mr. Vaibhav Gupta, ID (Chairman) Ms. Anjali Subhash, ID Mr. Rajnikant Tirumala Sabnavis, MD
Meeting of Audit Committee	18(2)	Yes, One Audit committee meeting held on 29 th May

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		2023, 11 th August 2023 and 7 th November 2023 during the quarter ending 30 th June 2023, 30 th Sept 2023, 31 st December 2023 and 12 th February 2024 respectively.
Composition of Nomination & Remuneration Committee	19(1) & (2)	Ms. Manoj Kohli, ID (Chairman) Mr. Anjali Subhash, ID Mr. Ravinder Singh Deol, NED
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes.
Meeting of Nomination & Remuneration Committee	19(3A)	Yes, Two NRC committee meetings held on 29 th May 2023 and 7 th November 2023.
Composition of Stakeholder Relationship Committee	20(1), 20(2) and 20(2A)	Yes Mr. Vaibhav Gupta, ID (Chairman) Mr. Pulla Ganesina Reddy, ED Mr. Rajnikant Tirumala Sabnavis, MD
Meeting of Stakeholder Relationship Committee	20 (3A)	Yes, One SR committee meeting held on 29 th May 2023.
Composition and role of Risk Management Committee	21(1),(2),(3),(4)	Yes Ms. Anjali Subhash, ID (Chairman) Mr. Pulla Ganesina Reddy, ED Mr. Bhupendra Yogendranath Chhapwale, CFO
Meeting of Risk Management Committee	21(3A)	Yes, Two RM committee meeting held on 29 th May 2023 and 7 th November 2023.
Vigil Mechanism	22	Yes Company has whistle blower policy containing the mechanism.
Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes, prior approval of RPT for the year ending 31 st March 2024 taken at the meeting Audit committee held on 29 th March 2023.
Approval for material related party	23(4)	NA

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transactions		
Disclosure of related party	23(9)	NA, No subsidiary company.
transactions on consolidated		
basis		
Composition of Board of	24(1)	NA, No subsidiary company.
Directors of		
unlisted material Subsidiary		
Other Corporate Governance	24(2),(3),(4),(5) & (6)	NA, No subsidiary company.
requirements		
with respect to subsidiary of		
listed entity		
Annual Secretarial Compliance	24(A)	Secretarial Compliance Report
Report		for the year ending 31 st March
		2023 obtained and filed with
		Stock exchange within due
		date.
Alternate Director to	25(1)	
Independent Director	23(1)	Yes, no such appointment.
Maximum Tenure	25(2)	Yes, All Independent directors
Maximum Tonalo		
		are appointed with a
		maximum tenure of 5 years.
Meeting of independent	25(3) & (4)	Meeting criteria will be
directors		complied with from this FY
		onwards.
Familiarization of independent	25(7)	Yes, Independent Directors
directors	- ()	provided, familiarization
		sessions on 7 th November
De clausticus fueros la demonstratorio		2023.
Declaration from Independent	25(8) & (9)	Yes, already obtained
Director Directors and Officers	25(10)	
insurance	25(10)	Yes, Company has D&O Policy
		covering all directors.
Memberships in Committees	26(1)	Yes, all directors committee
		membership are within the
		prescribed limit.
Affirmation with compliance to	26(3	Yes, we have obtained from
code of conduct from members		the directors holding position
of Board of Directors and		as on 31 st March 2024.
Senior management		as on 31 ⁴ March 2024.
personnel		
Disclosure of Shareholding by	26(4)	NA, Omitted by the SEBI
Non-		(Listing Obligations and
Executive Directors		Disclosure Requirements)
		•
		(Second Amendment)
		Regulations, 2021 w.e.f.
		5.5.2021.
Policy with respect to	26(2) & 26(5)	Yes, Disclosures pertaining to
Obligations of		directors and senior
		management with regards to
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directors and senior	their committee position
management	obtained at the time of their
	appointment and related to
	transactions having conflict of
	interest obtained.

Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may beindicated.

2 If status is "No" details of non-compliance may be givenhere.

3 If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved the Material Subsidiary Policy and the Corporate Governance requirements with respect to the subsidiary of Listed Entity have been complied. Name & Designation

Ruchi Negi Company Secretary / Compliance Officer / Managing Director / CEO / CFO M.No.A39287 Add: A-1501, Galaxy Royale Society, Gaur City-2,Uttar Pradesh-201506

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